



Advanced International Consulting Group (AICG)

Our Mission

To become a one-stop human capital and job search solution provider to both our prestigious clients and privileged candidates.

Our Company Profile

AICG Pte Ltd is a licensed professional job recruitment agency in Singapore. Since its incorporation in Singapore in Jan 2006, **AICG Pte Ltd**, has over the years offers a wide array of prompt and effective recruitment services to its clients across different industries. The company was formally known as Advanced International Consulting Group.

Your ideal candidate may be someone not actively seeking a new opportunity and who therefore won't respond to advertisements. AICG relies on their extensive network of contacts across different industries to source and conduct relentless search for extraordinary talents and put you in contact with the ideal candidate.

Their consultants have all held senior positions from diverse commercial background in their previous employment. They are being further supported by a team of researchers to ensure an extensive coverage for their recruitment activity.

Recruitment Solutions

AICG Pte Ltd is privileged to serve a reputable and growing clientele on the following human capital solutions:

- Executive Search / Permanent Placement
- Temporary / Contract Placement
- HR and Outsourcing Services
- Career Profiling Tools / Psychometric Tests
- Foreign Worker Labor Supply
- Application for Social Visit Pass / Business Pass / Permanent Resident / Student Pass / Long Term Visit Pass / Work Permit / Skilled Worker Pass / Employment Pass / Entrepreneur Pass

A Proven Approach

AICG Pte Ltd adopts a systematic approach to all their job assignments based on the following methodologies:

- Database Selection
- Advertised Recruitment / Joint Advertised Search
- Network Search

<p>Executive Search</p> <ul style="list-style-type: none"> • Retainer / Semi-retainer basis • Comprehensive search & poaching • Thorough screening, interviewing and reference check • Recruitment of talented & outstanding individuals • Experienced in recruiting passive candidates 	<p>Permanent Placement</p> <ul style="list-style-type: none"> • Database search & selection • Advertised / network recruitment • One-time placement fee • Thorough screening and interviewing • Administer Letter of Appointment • Psychometric profiling and conduct of reference checks on candidates upon request
<p>Temporary / Contract Placement</p> <ul style="list-style-type: none"> • Sourcing of immediate candidates for specific period of employment • Payroll & benefits administration • Statutory contributions • Foreign workers documentation • Insurance & Workmen's Compensation 	<p>International Recruitment</p> <ul style="list-style-type: none"> • Worldwide affiliation • Preliminary sourcing of candidates • Terms & conditions of employment briefing • Work permit or employment pass documentation • Labournet application service
<p>HR & Outsourcing Services</p> <ul style="list-style-type: none"> • Payroll & benefits administration • Employment documentation • Personnel record keeping • On-site / Off-site personnel support • Orientation & exit interview • Allow organizations to focus on strategic functions • Cost savings 	<p>Career Profiling Tools / Psychometric Tests</p> <ul style="list-style-type: none"> • DISC Profiler • Harrison Assessment

Database Selection

AICG Pte Ltd has over the years built up a huge database of candidates across different industries through constant media exposure and referrals by candidates and clients.

With the proliferation of online resumes, the company has developed its own in-house state-of-art recruitment management software known as the **Advanced Database Management System (ADMS)**. The system is capable of creating job advertisements online, managing job applications and matching the right job to the right candidate.

Advertised Recruitment / Joint Advertised Search

This approach of recruitment is suitable for clients who want to reach out to a wide pool of candidates. AICG Pte Ltd selects the best media to place job advertisements so as to achieve the most desirable result. Their consultants would then sift out the most suitable candidates through a detailed screening, interviewing and selection process.

Alternatively, client may choose to place their job advertisements through the company, making AICG the securing body. ADMS would then forward the application to the respective client upon receipt of the candidates' resumes. This cost-saving approach allows our clients to reduce their advertising expenses by at least 50% and they no longer need to purchase job advertisements in bulk.

Network Search

Capitalizing on its extensive network of contacts established across different industries over the years is essential, as many of the outstanding candidates would not response to job advertisements. Their consultants are experienced in presenting job opportunities to passive candidates deemed appropriate for your business.

Payroll Outsourcing Service

As the Human Resource function shifts from an administrative to a strategic one, it has become increasingly more difficult for companies to keep up with the changes as the scope of payroll expands. Instead of focusing on the core activities of the business, more and more time is spent on payroll processing.

AICG ensures the accuracy of the payroll process and eliminates the possible risk of exposure of confidential information to unauthorized personnel, and provides a fast and easy way of managing payroll.

AICG offers the following services:

- Timesheet processing and computations
- Submission of CPF statements
- Direct bank payment for employees' salary
- Filing of IR8A or IR21
- Preparation of monthly payroll reports
- Print and distribute payslips
- Record keeping and updating of employees' data

Foreign Worker Labor Supply

In view of the growing demand in quality foreign workers over the years, AICG Pte Ltd has formed a strategic partnership with one of the vendors with more than 20 years of establishments and good track record in Singapore.

With a combined experience of more than 20 years in foreign worker labor supply and a strong network of recruitment partners within South East Asia countries, AICG has fulfilled many of their clients' hiring needs across the following sector:

- Construction Sector
- Services Sector
- Manufacturing Sector
- Marine Sector

Foreign Workers Labor Supply - Partners

Our recruitment partners span across the following countries: Australia, Bangladesh, Cambodia, China, India, Macau, Malaysia, Myanmar, Nepal, Pakistan, Philippines, South Korea, UAE and Vietnam.

Our Satisfied Clients

F & B Sector

147 Seafood Steamboat
64+4 Pte Ltd
925 Yishun Seafood Steamboat
Chun Tat Kee Food Holding Pte Ltd
Gao Tong Holdings Pte Ltd
Heng Kee House of Steam Fish
Hock Hoe Heng Restaurant
J429 Coffee Station
Jessie Catering
Jin Fu Seafood Restaurant
Jindu Food Centre Ltd
Kimpo Food Holding
MK 19 F&B Pte Ltd
Orient Success C/H Karaoke Lounge
Shi Mei Restaurant
Sin Ong Commission Agency
Teck Ee Food Manufacturer
Teck Gee Food Holding
Tian Wai Tian F/Head Steamboat
TNL Eating House
Y110 Coffee Station

Construction Sector

Ansin Builders & Contracts Pte Ltd
Arie-Mech Engineering Pte Ltd
Chian Jin Building Contractor Pte Ltd
Chip Yew Construction Pte Ltd
Chuan Joo Pte Ltd
Gentec Engineering Services
Gorica Asia Pte Ltd
Hong Hup Building Contractor
Huason Construction Pte Ltd
Omni Metal Pte Ltd
Red River Construction Engrg Pte Ltd
Sang Tat Engineering Construction Pte Ltd

Construction Sector

Soon Kiat Construction
Swee Builders Pte Ltd
Tan Poo Seng Engineering
Technilink Contractor Pte Ltd
Tong Hong Lee Engineering
Tong Seng Huat Engineering
Urbantech Electrical Engineering Pte Ltd
WEC Engineer and Contractor Pte Ltd
Yee Construction and Renovation
Zinc Design Pte Ltd

Service Sector

121 Personnel Services
Ah Hung Co
Bioskin Holdings Pte Ltd
Dynamic Pest Control Pte Ltd
EMI Music Singapore Pte Ltd
Furndek Pte Ltd
Furnicon Pte Ltd
Golden Dragon Stationery Printer Co
Hoyu Singapore Pte Ltd
Killem Pest Control
Kim Seah Departmental Store
LD Waxon Singapore Pte Ltd (Ginvera & Bio Essence)
Luxasia Pte Ltd
Mediacorp Pte Ltd
Novena Furnishing Ctr Pte Ltd
Nu Skin Enterprises Singapore Pte Ltd
OSIM International Ltd
Pest Managers Pte Ltd
RJ Crocker Consultants Pte Ltd
Retail Management Partners
RSH Singapore Pte Ltd (Royal Sporting House)
Seng They Cleaning Services
Siong Huat Hup Kee Enterprise
Sita P/Control & F/Ser Pte Ltd
SKC Maintenance & Services
T Junction
Thye Hin Tong
TNT Cards and Silkscreen Pte Ltd
Tropical Furniture Pte Ltd
TT International Tradepark Pte Ltd
Valentino Singapore Pte Ltd
Yesiken Pte Ltd

Job-SearchOnline.com (Best Recruitment Website – 2006)



Job-SearchOnline.com, an online job search engine developed and managed by AICG Pte Ltd, was among the 80 finalists vying for the inaugural HR Vendors of The Year 2006 Award. It has been voted by Human Resource professionals and emerged as one of the winners for the Recruitment Website of The Year 2006 award by HR Magazine. The award-winning job search engine was launched on 11th July 2006 and it has attracted thousands of unique visitors daily since.

Job-SearchOnline.com maintains the largest Singapore jobs bank with more than 30,000 jobs in Singapore listed every month. 80% of its visitors come from Singapore and it allows job seekers to search for jobs without visiting multiple job sites and subscribing to multiple job alerts. Job-SearchOnline.com also drives huge traffic and increase awareness of job listings by directing its online visitors to the job sites after viewing its job preview.

SingaporeJobsMarket.com (Singapore Jobs Market Forum)



SingaporeJobsMarket.com is a bulletin jobs board developed and managed by AICG Pte Ltd. The job forum provides the most comprehensive job categories and it allows employers to post job advertisements for free, perform resume search and receive online job applications.

Singapore Jobs Market also provides a blacklist tool widely used by HR professionals and headhunters as part of their efforts to conduct a quick background check on their applicants before making a hiring decision.

The fastest growing job forum was launched on 18 October 2007 with thousands of registered members till date.

The End